

YMCA CODE OF CONDUCT

Foundation YMCA



The YMCA is committed to providing a safe, comfortable and welcoming environment for all. We expect people using YMCA programs and our facility to behave in a mature and responsible way, and to respect the rights and dignity of others. To promote safety and comfort, we ask all people to act appropriately at all times when in our facility, on our property or participating in our programs.

The actions listed below, which are not intended to be an all-inclusive list of behaviors, are considered inappropriate and are prohibited in our facility or programs:

- Card sharing, presenting false identification, or intentional abuse or non-compliance of YMCA policies.
- Using or possessing alcohol or illegal drugs on YMCA property, in YMCA vehicles or facilities, or at YMCA-sponsored programs is prohibited.
- Smoking on YMCA property – All YMCA buildings and grounds are smoke and tobacco product-free environments. This includes vaping and e-cigarettes.
- Carrying or concealing a weapon or any device or object that may be used as a weapon.
- Harassment, verbal abuse or intimidation by words, gestures, body language, or any type of menacing behavior.
- Physical contact with another person in an angry, aggressive, or threatening way.
- Verbally abusive behavior, including profanity, angry language, swearing, name-calling, or shouting.
- Inappropriate sexual conduct including explicit conversations or any sexual contact with another person.
- Wearing inappropriate (i.e., containing profanity or illegal product marketing), immodest or revealing attire.
- Theft or behavior that results in the destruction or loss of property.
- Loitering within the facility or on the grounds of the YMCA after being requested to depart the YMCA's property.
- Inappropriate use of cell phones in locker rooms or bathrooms.
- Use of social networking websites in a manner that is contrary to the YMCA's mission, is detrimental to the community or is in violation of the law.
- Using YMCA facilities to work with a "client", or facilitate a "third-party program" regardless of membership status, without being an employee of the YMCA.

The YMCA reserves the right to deny, suspend or revoke access or membership privileges to any person if, in the YMCA's sole discretion, the actions or inactions of a person are detrimental to the health, safety or enjoyment of its employees, volunteers, members or participants. In addition, the YMCA reserves the right to deny access or membership to any person who has been accused or convicted of any crime involving sexual abuse, is or has been a registered sex offender, has ever been convicted of any offense related to the sale, possession and/or transportation of illegal drugs, is currently under the influence of illegal or dangerous drugs or chemicals, narcotics, or intoxicating beverages, or has been arrested for or convicted of any crime involving weapons or violence.

Please notify a YMCA staff person immediately if there is an accident, injury, unusual incident or you believe that our Code of Conduct is being violated.

Suspension or termination of YMCA membership or guest privileges may result from a violation of this Code of Conduct. While an incident is being investigated, the membership of the person(s) accused of violating this Code of Conduct may be temporarily suspended pending a final decision.

Our YMCA utilizes video technology to protect all persons. Cameras are installed in open/public areas only and not in private areas such as locker rooms, restrooms, etc.